Monitoring summary report for Yongkang Dingchun Industry and Trade Co., Ltd

MONITORING ID: 25-0367935

Monitored Party **Yongkang Dingchun Industry and Trade Co., Ltd**	amfori ID **156-016389-000**	Address **No. 169 Yingbin Avenue, Industrial Function Zone, Xiangzhu Town, Yongkang City, 321300 Jinhua, Zhejiang Sheng, China**
Monitoring Activity **amfori Social Audit - Manufacturing**	Monitoring Type **Full Monitoring**	Monitoring Partner **TUV Rheinland**
Monitoring Start Date **24/12/2025**	Closing Meeting Finished Date **25/12/2025**	Submission Date **03/01/2026**
Expiration Date **03/01/2027**	Announcement Type **Semi Announced**	
Site **Yongkang Dingchun Industry and Trade Co., Ltd**	Site amfori ID **156-016389-001**	

This is an extract of the online Monitoring Result, generated on 07/01/2026, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the amfori Sustainability Platform - The English version is the legally binding one.

amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent.© amfori, 2021

OVERALL RATING



SECTION RATING

PA1: Social Management System	**C**	
PA 2: Workers Involvement and Protection	**A**	
PA 3: The Rights of Freedom of Association and Collective Bargaining	**A**	
PA 4: No Discrimination, Violence or Harassment	**A**	
PA 5: Fair Remuneration	**B**	

Public copy - personal contact details redacted. Audit findings unchanged.

PA 6: Decent Working Hours	**D**	
PA 7: Occupational Health and Safety	**A**	
PA 8: No Child Labour	**A**	
PA 9: Special Protection for Young Workers	**A**	
PA 10: No Precarious Employment	**A**	
PA 11: No Bonded, Forced Labour or Human Trafficking	**A**	
PA 12: Protection of the Environment	**C**	
PA 13: Ethical Business Behaviour	**A**	

Public copy - personal contact details redacted. Audit findings unchanged.

GENERAL DESCRIPTION

Name of lead auditor: [redacted]; APSCA membership number: CSCA [redacted].
Monitoring partner name: TUV Rheinland
Audit schedule details: The audit is planned for 1 auditor x 1.5 days.
First day: Time in: 07:32 am, time out: 05:03 pm.
Second day: Time in: 07:34 am, time out: 11:35 am.
Announcement Type: Semi-announced.
Business partner information:
The auditee was founded in 2010 and located at No. 169 Yingbin Avenue, Industrial Function Zone, Xiangzhu Town, Yongkang City, Jinhua, Zhejiang, China (中国浙江省金华市永康市象珠镇工业功能分区迎宾大道169号). The auditee was specialized in vacuum flask manufacturing and the main production processing including: metalworking, welding, polishing, washing, paint spraying, powder spraying, silk printing, inspecting and packing. Subcontractors of vacuuming and electrolysis were used.
Per the business license, the registration location was “浙江省金华市永康市象珠镇工业功能分区迎宾大道169号第一层-1F, No. 169 Yingbin Avenue, Industrial Function Zone, Xiangzhu Town, Yongkang City, Jinhua, Zhejiang Province”. Per onsite observation, the auditee used one whole 4-storey building at No. 169 Yingbin Avenue. As confirmed by management, the English address on platform should be “No. 169 Yingbin Avenue, Industrial Function Zone, Xiangzhu Town, Yongkang City, Jinhua, Zhejiang, China”.
.
Audited location information:
The auditee rented one 4-storey building (1F: warehouse, metalworking, welding, washing; 2F: warehouse, polishing; 3F: inspecting, packing, warehouse, office; 4F: paint spraying, powder spraying, silk printing; warehouse) from the landlord. The leasing agreement and business license of landlord was provided to review. Neither canteen nor dormitory was provided.
Operating shifts and hours:
The factory had established the policy of the working time. Normal 8 hours per day and 5 days per week. Face identification machine was used to record time in\out. One shift was arranged: 07:30-11:30, 13:00-17:00, if needed, overtime was arranged: 18:00-20:00. The longest consecutively working days was 6 days in the testing periods. All the overtime hours were voluntary.
Time recording system:
Face identified machine was used to record time in\out.
Salary payment details:
The factory had established written procedure regarding wage and benefit management. The minimum wage paid to the workers were RMB2900 per month, which were higher than the local wage standard RMB2260 per month since Jan. 2024. All workers' wage were calculation at monthly rate and overtime working were be paid on 150% and 200% of normal rate for the extension on the working days and rest days respectively. Currently, no overtime working on statutory holidays. The wage was paid in cash on 30th of each month with pay slip. The policies related benefit were established, such as annual leave, sick leave, maternity leave and etc. The management and workers stated the annual leave were scheduled around the Spring Festival, and they could enjoyed the leave and received the wage on these days.
Worker number information:
◈Total worker number: 90
◈Domestic migrant worker number: 47 males and 40 females
◈Production worker number: 44 males and 36 females
◈No vulnerable worker (foreign worker, young, temporary, disable etc.,) or other special group workers (interns, apprentices or contractor workers etc.) were found.
Good practices: N/A.
Worker organization details:
1 worker representative was elected by workers on Oct. 30, 2025.
Circumstances:
There was no special circumstance during the audit. The auditee had good cooperation with auditor such as independent meeting room was provided for workers interview and auditor could take photos onsite. The onsite CAP was signed by auditee representative without opposed comment.
Summary of findings:

Public copy - personal contact details redacted. Audit findings unchanged.

There were some findings were cited in PA1, PA5, PA6, PA7, PA12 and PA13.
PA1: Insufficient management of social compliance management system and workforce planning.
PA5: Insufficient coverage rate of social insurance.
PA6: Monthly overtime exceeded law requirement.
PA7: Insufficient management for occupational health examination, machine safety and supplies in the toilet.
PA12: Insufficient management of EIA approval, EPCA report, waste gas, waste water and boundary noise monitoring.
PA13: Had not updated business license.
Living wage calculation:
living wage 1) No anker wage available for the producers location, so we used the data provided by auditing company. 2) The calculation methodology refers to anker living wage structure. 3) The data comes from the local bureau of statistics for the current year.
Attachment:
The Personal Information Protection Law of the People’s Republic of China was effective as of 1 November 2021, the producer signed General Terms and Conditions of Business of TUV Rheinland in China before the audit and ensured that relevant personal data and information provided to TUV Rheinland auditor(s) had been obtained the individual's consent during the audit.
No waiver or collective bargaining agreements was maintained by this factory. No labor agency or contractor was used by the auditee, thus, no labor agency contract or contractor license was applicable. No security guard was used by auditee.

Public copy - personal contact details redacted. Audit findings unchanged.

SITE DETAILS

Site
Yongkang Dingchun Industry and Trade Co., Ltd

Site amfori ID
156-016389-001

GICS Classification

Sector
Consumer Discretionary

Industry Group
Consumer Durables & Apparel

Industry
Household Durables

Sub Industry
Housewares & Specialties

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

Public copy - personal contact details redacted. Audit findings unchanged.

METRICS

Key Metrics

Total workforce	**90**	**Workers**
Legal minimum wage in local currency	**2,260**	**Monthly**
Lowest wage paid for regular work at the site	**2,900**	**Monthly**
Calculated living wage in local currency	**2,589.73**	**Monthly**
Total sample	**14**	**Workers**

Other Metrics

Male workers	**49**	**Workers**
Female workers	**41**	**Workers**
Non-binary workers	**0**	**Workers**
Permanent workers - Male	**49**	**Workers**
Permanent workers - Female	**41**	**Workers**
Permanent workers - Non-binary	**0**	**Workers**
Temporary workers - Male	**0**	**Workers**
Temporary workers - Female	**0**	**Workers**
Temporary workers - Non-binary	**0**	**Workers**
Seasonal workers - Male	**0**	**Workers**
Seasonal workers - Female	**0**	**Workers**
Seasonal workers - Non-binary	**0**	**Workers**
Management - Male	**3**	**Workers**
Management - Female	**2**	**Workers**
Management - Non-binary	**0**	**Workers**
Apprentices - Male	**0**	**Workers**
Apprentices - Female	**0**	**Workers**
Apprentices - Non-binary	**0**	**Workers**
Workers on probation - Male	**0**	**Workers**
Workers on probation - Female	**0**	**Workers**
Workers on probation - Non-binary	**0**	**Workers**
Workers with night shift - Male	**0**	**Workers**
Workers with night shift - Female	**0**	**Workers**
Workers with night shift - Non-binary	**0**	**Workers**
Workers with disabilities - Male	**0**	**Workers**
Workers with disabilities - Female	**0**	**Workers**
Workers with disabilities - Non-binary	**0**	**Workers**
Domestic migrant workers - Male	**47**	**Workers**
Domestic migrant workers - Female	**40**	**Workers**
Domestic migrant workers - Non-binary	**0**	**Workers**
Foreign migrant workers - Male	**0**	**Workers**

Public copy - personal contact details redacted. Audit findings unchanged.

Foreign migrant workers - Female	**0**	**Workers**
Foreign migrant workers - Non-binary	**0**	**Workers**
Workers hired directly - Male	**49**	**Workers**
Workers hired directly - Female	**41**	**Workers**
Workers hired directly - Non-binary	**0**	**Workers**
Workers hired indirectly - Male	**0**	**Workers**
Workers hired indirectly - Female	**0**	**Workers**
Workers hired indirectly - Non-binary	**0**	**Workers**
Unionised workers - Male	**0**	**Workers**
Unionised workers - Female	**0**	**Workers**
Unionised workers - Non-binary	**0**	**Workers**
Workers under CBA - Male	**0**	**Workers**
Workers under CBA - Female	**0**	**Workers**
Workers under CBA - Non-binary	**0**	**Workers**
Pregnant workers	**0**	**Workers**
Workers on parental leave - Male	**0**	**Workers**
Workers on parental leave - Female	**0**	**Workers**
Workers on parental leave - Non-binary	**0**	**Workers**
Sample - Male	**8**	**Workers**
Sample - Female	**6**	**Workers**
Sample - Non-binary	**0**	**Workers**

Public copy - personal contact details redacted. Audit findings unchanged.

FINDINGS

PA1: Social Management System

Site: Yongkang Dingchun Industry and Trade Co., Ltd | Site amfori ID: 156-016389-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected this principle, because based on management interview, document review and onsite observation, the auditee had established social compliance management system. However, some social responsibility management systems have not been effectively implemented, such as insufficient insurance, overtime (in Mar. 2025, Aug. 2025 and Oct. 2025) exceeding legal requirements. As claimed by auditee management that overtime was voluntary to choose. Refer to amfori BSCI system manual requirement.	被审核方部分遵守该原则，因为基于管理层访谈、文件审查和现场观察，被审核方已建立了社会责任管理体系，但部分社会责任管理体系并没有得以有效实施，如不充足的社保 ，加班时间（在2025年3月、2025年8月和2025年10月）超出法律规定要求。管理层表 示加班是自愿的。参考： amfori BSCI系统手册中的要求。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected this principle, because based on management interview, document review and onsite observation, the auditee had established written workforce planning procedure, however the procedure was not effectively implemented. Such as sampled workers had excessive monthly overtime work (in Mar. 2025, Aug. 2025 and Oct. 2025). The auditee management claimed that they could not finish production order on time if no overtime was arranged. Refer to amfori BSCI system manual requirement.	被审核方部分遵守该原则，因为基于管理层访谈、文件审查和现场观察，被审核方已经建立了书面的产能规划程序，但没有有效执行该程序，比如抽样的工人月加班超时（20 25年3月，2025年8月和2025年10月）。管理层表示如果不安排加班无法按时完成订单。 参考： amfori BSCI系统手册中的要求。

PA 5: Fair Remuneration

Site: Yongkang Dingchun Industry and Trade Co., Ltd | Site amfori ID: 156-016389-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

Public copy - personal contact details redacted. Audit findings unchanged.

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee did not respect this principle, because based on workers interview, management interview and social insurance records review, social insurance was not provided for some workers. Total 90 employees (11 workers retired back to work and no new worker). 79 employees should buy social insurance. The social insurance receipt from Dec. 2024 to Nov. 2025 were provided for review, the social insurance receipt of Nov. 2025 showed that the auditee did not provide social insurance(endowment insurance, medical insurance, unemployment insurance, maternity insurance) for 66 out of 79 employees who should buy social insurance, did not provide work-related injury insurance for 58 out of 79 employees. The auditee management claimed that some workers did not want to buy social insurance. Some workers had bought new rural social pension insurance and it was voluntary for choice. Refer to Social Insurance Law of the People's Republic of China, Article 10, 23, 33, 44 and 53. Remark: The factory had not counted the No. of workers participated in new rural social pension insurance. Employer liability insurance valid from Mar. 21, 2025 to Mar. 20, 2026 was provided for all employees(including retired and rehired workers) who had not been provided with work-related injury insurance.	被审核方未遵守该原则，因为基于员工访谈、管理层访谈和社保记录查阅，部分员工未缴纳社会保险。 共90名员工,11名退休返聘人员且无新进工人,79名员工应该购买社会保险。2024年12月至2025年11月社保缴费记录提供查阅，2025年11月社保记录显示工厂没有给79名应该缴纳社会保险的员工中的66名员工缴纳社会保 险（养老、医疗、失业、生育保险），没有给58名员工缴纳工伤保险。管理层表示有些员工不愿意购买社保。部分员工已经购买新农保且社 保自愿选择。参考：《中华人民共和国社会保险法》第十条、二十三条、三十三条、四十四条、五十三 条 。备注：工厂没有统计新农保的购买人数。有效期从2025年3月21日至2026年3月20日的雇主责任险已经提供给了所有没有（包括退休返聘人员）缴纳工伤保险的员工。

PA 6: Decent Working Hours

Site: Yongkang Dingchun Industry and Trade Co., Ltd | Site amfori ID: 156-016389-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee did not respect this principle, because based on workers interview, management interview and attendance records review, workers' monthly overtime exceeded the limitation of law requirement. The attendance system was not completed such as could not alert when overtime near or over the limit. As claimed by auditee management that it was difficult to control overtime hours. The attendance records from Nov. 2024 to	被审核方未遵守该原则，因为基于员工访谈、管理层访谈和考勤记录查阅，工人的月加班时间超过了法 规要求。考勤系统不完善比如没有办法预警当其加班时间快超过或已经超过要求时。管理层表示很难控 制加班时间。2024年11月至2025年12月24日的考勤记录提供查阅，14名抽样员工月加 班时间在抽样3个月都超过了36个小时，最多月加班在2025年8月达到了66个小时。 (1)通过查阅2025年03月14名抽样员工的考勤显示月

Public copy - personal contact details redacted. Audit findings unchanged.

Finding	
Dec. 24, 2025 were provided for review, 14 sampled workers' monthly OT hours had exceeded 36 hours in 3 sampled months. Maximum monthly overtime were 66 hours in Aug. 2025. (1) Through reviewing the attendance records in Mar. 2025, 14 selected employees' monthly overtime exceeded 36 hours and maximum hours were 64 hours; (2) Through reviewing the attendance records in Aug. 2025, 14 selected employees' monthly overtime exceeded 36 hours and maximum hours were 66 hours; (3) Through reviewing the attendance records in Oct. 2025, 14 selected employees' monthly overtime exceeded 36 hours and maximum hours were 48 hours; Maximum monthly overtime arranged for sampled workers from Dec. 01, 2025 to Dec. 24, 2025 were 44 hours. Refer to Laws and Regulations: China Labor Law, Article 41	加班都超过了36个小时且最大月加班 为64小时； (2)通过查阅2025年08月14名抽样员工的考勤显示月加班都超过了36个小时且最大月加班 为66小时； (3)通过查阅2025年10月14名抽样员工的考勤显示月加班都超过了36个小时且最大月加班 为48小时； 抽样工人中从2025年12月1日至2025年12月24日最多的月加班为44个小时。参考：《 中华人民共和国劳动法》第41条。

PA 7: Occupational Health and Safety

Site: Yongkang Dingchun Industry and Trade Co., Ltd | Site amfori ID: 156-016389-001

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected this principle, because based on management interview, workers interview and document review, the auditee did not provide pre-job, on-job and off-job occupational health examinations for employees exposed to occupational hazards (e.g.chemical, noise, dust). The management claimed that they did not conduct it as consideration of cost control. Refer to PRC Occupational Disease Prevention Law, Article 35.	被审核方部分遵守该原则，因为基于管理层访谈、员工访谈和文件查阅，被审核方未给接触职业危害因素（如化学品、噪音、粉尘）的员工提供岗前、在岗和离岗职业病体检。 管理层表示没有做是出于成本控制考虑。参考：《中华人民共和国职业病防治法》第三十五条。

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE

Public copy - personal contact details redacted. Audit findings unchanged.

Finding	
The auditee partially respected this principle, because based on management interview, workers interview and onsite observation, approx. 50% polishing machines were missing belt guards in the polishing area. As claimed by auditee management that they would fix them in the near future. Refer to Article 6.1.6 General rules of design on health and safety of production facility.	被审核方部分遵守该原则，因为基于管理层访谈、员工访谈和现场观察，抛光区域约一半的抛光机器没有安装皮带防护罩。管理层表示会进行修理。参考：《生产设备安全卫生 设计总则》第6.1.6条）

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected this principle, because based on management interview, workers interview and onsite observation, no soap or sanitizer was provided in the toilet washing area used by workers. As claimed by auditee management that it was used out and had not placed it in time. Refer to amfori BSCI system manual requirement.	被审核方部分遵守该原则，因为基于管理层访谈、员工访谈和现场观察，工人使用的洗手间的洗手区域未放置肥皂或洗手液，管理层表示用完了尚未及时补充。参考： amfori BSCI系统手册中的要求。

PA 12: Protection of the Environment

Site: Yongkang Dingchun Industry and Trade Co., Ltd | Site amfori ID: 156-016389-001

Question: 12.1 Is there satisfactory evidence that the auditee continuously identifies the significant impacts and environmental implications associated to its activity?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected this principle, because based on management interview, document review and onsite observation, (1) No Environmental Impact Assessment approval was provided for review. Refer to Law of the People's Republic of China on Appraising of Environment Impacts, Article 22. (2) No environmental protection acceptance check report was provided for review. Reference law: Measures for Administration of Environmental Protection Acceptance Check upon Completion of Construction Project, Article 17 Remark: As claimed by auditee management that	被审核方部分遵守该原则，因为基于管理层访谈、文件查阅和现场观察， (1)没有提供环境影响评估文件的批复。参考：《中华人民共和国环境影响评价法》第二十二条 (2)没有提供竣工环境保护验收报告供审核。参考：《建设项目竣工环境保护验收管理办法》第十七 条 备注：管理层表示将会申请办理，工厂已进行了环评并获得了环评报告。

Public copy - personal contact details redacted. Audit findings unchanged.

Finding	
they would apply it. The factory had conducted EIA and got the EIA report.	

Question: 12.4 Is there satisfactory evidence that waste is managed in a way that does not lead to the pollution of the environment?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially complied with this principle because, based on management interview, employee interviews, document review and site observation, 1. The waste gas was generated from metalworking, polishing, paint spraying and powder spraying workshops. However, the factory did not monitor the waste gas to see if it exceeded the standard during the past year. Reference law: the People's Republic of China on the Prevention and Control of Atmospheric Pollution Article 18 2. Noise was generated from metalworking and polishing. However, the factory did not monitor the noise of the factory boundary to confirm whether it exceeded the standard during past year. Reference law: Law of the People's Republic of China on Prevention and Control of Pollution from Environmental Noise, Article 23 Remark: as claimed by auditee management that they would apply them.	被审核方部分遵守该原则，因为基于管理层访谈、员工访谈、文件查看和现场观察， 1.焊接、抛光、喷漆和喷塑车间会产生废气。然而，工厂过去一年没有对废气进行监测以确认是否超标。参考法律：《中华人民共和国大气污染防治法》第十八条 2.金工和抛光车间会产生噪音。然而，工厂过去一年没有对厂界噪音进行监测已确认是否超标。参考 法律：《中华人民共和国环境噪声污染防治法》第23条 备注：管理层表示将会申请办理。

Question: 12.5 Is there satisfactory evidence that water is managed in a way that respects the environment, particularly but not limited to preserving local water sources?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially complied with this principle because, based on management interview, document review and site observation, the water swelling and washing processes produced a small amount of wastewater. But the audtee did not monitor the wastewater. Remark: as claimed by auditee management that they would apply it. Reference law: Water Pollution Prevention and Control Law of the People's Republic of China, Article 10	被审核方部分遵守该原则，因为基于管理层访谈、文件查看和现场观察，水胀和清洗工序会产生少量废 水。但工厂没有对废水进行监测。管理层表示将会申请办理。参考法律：《中华人民共和国水污染防治 法》第十条

Public copy - personal contact details redacted. Audit findings unchanged.

PA 13: Ethical Business Behaviour

Site: Yongkang Dingchun Industry and Trade Co., Ltd | Site amfori ID: 156-016389-001

Question: 13.2 Is there satisfactory evidence that the auditee keeps accurate information regarding its own activities, structure and performance?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially complied with this principle because, based on management interviews, document review and site observation, the registered address of the business license did not exactly match the actual production address used. Per the business license, the registration location was “1F, No. 169 Yingbin Avenue, Industrial Function Zone, Xiangzhu Town, Yongkang City, Jinhua, Zhejiang Province”. However, the actual production area was "one whole 4-storey building, No. 169 Yingbin Avenue, Industrial Function Zone, Xiangzhu Town, Yongkang City, Jinhua, Zhejiang Province". As claimed by auditee management that they would apply it. Reference law: PRC Regulations on the Administration of Registration of Market Entities, Article 27	被审核方部分遵守该原则，因为基于管理层访谈、文件查看和现场观察，营业执照的注册地址与实际生 产地址不完全相符。根据营业执照，注册地址为“浙江省金华市永康市象珠镇工业功能分区迎宾大道1 69号第一层”。然而，实际的生产地址为“浙江省金华市永康市象珠镇工业功能分区迎宾大道169 号一栋4层建筑的全部”。管理层表示将会申请办理。参考法律：《中华人民共和国市场主体登记管理 条例》第27条

Public copy - personal contact details redacted. Audit findings unchanged.